



inspiring|leaders

Academy Trustee **Recruitment**

Strengthening governance for sustainable success

Sustainable governance starts with **the right trustees**

Effective governance is the foundation of a thriving multi-academy trust. Strong boards provide strategic direction, improve accountability, and ensure long-term sustainability. However finding skilled, experienced, and diverse trustees can be challenging.

This is where we step in.



Sourcing expertise, **strengthening trusts**

This service has been developed by successful professionals working within multi-academy trusts with first-hand experience of building effective governance structures. Leveraging that expertise, we've scaled up this model to support other academy trusts in strengthening their governance and ensuring sustainable success.

Our sector-led approach focuses on practical, impactful solutions tailored to meet the unique needs of multi-academy trusts.



Tailored trustee recruitment **from sector experts**

We offer a three-tiered service designed to address the unique governance of your trust:

Stage 1: Governance Needs Assessment

We will conduct a thorough review of your governance structure, skills gaps, and strategic priorities.

Output: A detailed report highlighting skills gaps and short-, medium-, and long-term needs.

Stage 2: Trustee Recruitment

We will actively recruit trustees through our partnerships with professional organisations and networks, ensuring we attract highly qualified candidates. We conduct a thorough evaluation of candidates, assessing their skills, experience, and alignment with your trust's values to ensure they are the right fit for your organisation.

Output: A shortlist of high-quality candidates who meet your governance needs.

Stage 3: Ongoing Support and Onboarding

Full support will be provided during candidate onboarding and induction, ensuring a smooth transition into their new role. We will conduct regular follow-ups to ensure successful integration and address any concerns that may arise.



Finding leaders who **drive change in education**



Discovery

We meet with you to understand your trust's structure, goals, and governance needs.



Proposal

We provide a tailored plan based on your requirements and priorities.



Sourcing and Shortlisting

Using our networks, we identify and evaluate high-calibre candidates.



Support and Onboarding

We ensure a smooth transition and effective integration for new trustees.

Your commitment

- Take part in a short, exploratory meeting to help us understand your needs.
- Review and provide feedback on shortlisted candidates.
- Commit to building a stronger governance team with our tailored support.

Helping you recruit trustees
who deliver **impact and success**



Partner with experts in trustee recruitment

With our tailored approach and sector expertise, we'll help you find the right trustee for your academy trust. Contact us today.



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Find us online



www.inspiringleaderstoday.com



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