



inspiring|leaders

Leaders' Learning Exchange

Connecting school leaders to exchange ideas, tackle shared challenges, and drive lasting improvement.

Universal offer 2025

About Inspiring Leaders

Founded in 2012, Inspiring Leaders is a trusted, not-for-profit, sector-led partnership of multi-academy trusts and schools in the East Midlands. As a partnership, we focus on delivering high-quality leadership development programmes and events that support school improvement and empower leaders in their career.

Our initiatives are **rooted in collaboration, shared expertise, and a commitment to transforming education for the better.**



Introducing the Leaders' Learning Exchange

Now open to ALL state-funded schools in the region including academies and maintained schools.

The Leaders' Learning Exchange is a dynamic new opportunity for school leaders to connect meaningfully beyond their own settings. In recent years, peer working between headteachers in different educational institutions has diminished – this programme is designed to change that.

Through working in structured triads, hosting reciprocal visits, and coaching-led reflection, the Exchange creates a space for innovation, professional challenge, and mutual support.

Who is it for?

This programme is designed for:

- Headteachers seeking to build relationships beyond their own school or trust
- Schools that are ready and able to both host and participate in peer visits
- Leaders interested in sharing and discovering approaches to real-world challenges in education
- Leaders with a positive attitude towards collaborative learning.



Programme **Structure**

Launch Event

- All participating schools attend a joint launch event to explore the tools and principles that will guide the programme. This sets the foundation for collaborative working and trust.

Working in Triads

- Schools are placed in triads and take part in reciprocal visits throughout the academic year. These visits focus on identifying impactful practices and exchanging insights.

Time Commitment

- The programme requires engagement in a total of three half-day school visits (of which you will host one) plus preparation time for each visit.

Coaching & Professional Dialogue

- Each visit is underpinned by coaching conversations, informed by the work of Sir Jim Knight, that focus on learning, growth, and deepening professional practice.

Led by Trusted Leaders

- Our programme is led by trusted school and MAT Leaders who will shape and support your experience.



What school **leaders** tell us

“Joining this programme has been so valuable for me. We are a school that has **occasionally felt isolated** and as a Headteacher I found this hard. Now I have a professional **network which has become really close**, and we are sharing so much with each other. I can’t tell you how useful this has been to support my learning and development.”

“The programme is designed to create the best conditions for professional growth. There is **no threat** from working with your colleagues, but there is **so much you can learn** from your partners. Creating a shared focus at the start has really helped focus our learning, and I have taken so much away to develop.”

“I actually **engaged all of my leaders** in the visits to other schools (with permission of course) and we all felt it was deeply enriching to visit other settings and learn from others experience. On the flip side it has been a **positive experience for them to have to present to external visitors**, and useful preparation for Ofsted visits in the future.”

Why take part?

- Cross-school collaboration that reinvigorates professional learning
- External perspectives that help unlock new ways of thinking
- Real, lasting partnerships that support innovation and improvement
- Practical insight into how other schools tackle shared challenges
- Focused time to reflect, refine, and renew your school’s leadership approach

Dates for 2025/26

This programme is free for all to attend, with sessions for 2025/26 below.

2025/26	Start	Finish
09/10/2025	1:30pm	4:30pm
12/12/2025	9:30am	12:30pm
13/03/2026	9:30am	12:30pm
03/07/2026	9:30am	12:30pm





Join the **Leaders' Learning Exchange**

The programme is completely **FREE** of charge for any school wanting to join.

To apply we ask schools to complete our online form which asks for details about your and your school. Allow about 20 minutes to complete this because the details we gather help to ensure we place you with the right triad when joining the programme.

BOOK NOW



If you want to find out more please email us at **info@iltoday.co.uk**.

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Find us online



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