

Impact Report

23/24



Welcome

“We have so much to be proud of at Inspiring Leaders, but if there is one thing that stands out this year, it’s the continued progress we have developed within our MAT partnership. Our partner CEOs and their wider leadership teams have welcomed the chance to establish close-knit working relationships. This has led to a newfound trust, and we are starting to see numerous benefits emerge from this robust groundwork. Our partners understand the significant advantages of long-term cooperative work within the MAT sector. They acknowledge the substantial influence this will have on their staff and the school communities they serve.”



James Brown,
Managing Director

Dedicated to the **support and development** of multi-academy trusts to enable them to **thrive in their region**

Improving the lives of students beyond our own schools was a shared vision for the founders of Inspiring Leaders. We believe that MAT leaders have a duty to collaborate with their regional peers, creating a more integrated, sustainable community that is strategically aligned to improve the lives of individuals.

 **inspiring|leaders**

 **inspiring|leaders**
teacher training

Our brands continue to **champion educators** in their local communities to inspire the leaders of tomorrow

Our partnership

We are passionate about helping teachers and leaders reach their full potential, raising standards in education. Through innovative collaboration, supportive networks and continual professional development, we help our partners to achieve their strategic goals and create strong, sustainable trusts.

Strategic Partners



MAT Partners



Our support

Leaders from across our partnership are invited to attend Professional Leadership and Learning Communities (PLLCs) and networks to deepen their relationships with MATs in their region and provide forum for peer-to-peer consultation.



60

PLLCs and
networks
hosted



3-4

times a year our
groups met



447

leaders attended
this year

“It was a really valuable session and I look forward to establishing more professional connections and implementing next steps with my Trust.”



Our conferences

6

Keynote
speakers

9

Workshops
hosted

248

Leaders
attended

Leadership Conference

Gathering leaders across the region for a two-day event to hear from sector specialists, keynote speakers and engage insightful workshops.

This year's theme – **'Excellence in school and MAT culture'**



Our sponsors



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Student Conference

This year marked the second year of our Student Leadership Conference, as we continue to show our commitment to developing young people's leadership skills.

This year's theme – **'Sustainability into action to transform our world'**

7

Keynote
speakers and
seminars

70

Teachers
attended

300

Pupils
attended





Sector conferences

HR Conference – Neurodivergent adults in the workplace

A thought-provoking session centered around neurodivergence in adults in the workplace, offering MAT HR Leads the chance to hear from a variety of knowledgeable keynote speakers and take part in group discussions to enhance their own people strategies.

15

Leaders
attended

Joint PLLC Conference

Maths, SEND, English and EYFS Leads were brought together to share experiences, take part in insightful discussions and hear from expert speakers in the sector. This event was centered around building a holistic and long-lasting approach in the school improvement journey.

43

Leaders
attended

Research tours and school visits

An important feature of our partnership is learning from other MATs, both within the partnership and from elsewhere, regardless of scale and location. We do this to better understand the way other MATs operate, to understand how they are succeeding and to reflect upon the different approaches people take to leading their MATs.

The visit was focused on supporting the development of CEOs, Education Directors and those involved in school improvement, with elements of the visit also benefitting those involved in People Leadership roles.

9 school visits
attended by 60
leaders

1 research tour
attended by 29
leaders

“These interactions offer a supportive environment for sharing experiences, learning from others, and building relationships that can lead to ongoing collaboration and support.”



Professional Coaching

Coaching CPD

Through our coaching programmes, we aim to empower teachers, senior leaders and headteachers to form a positive coaching culture within their schools and trusts.



We hosted **36**
coaching sessions for
300 leaders

Coaching Champions

We've been working in partnership with Discovery Trust over the last year to create a coaching culture, offering a bespoke coaching programme to a number of senior leaders to implement in their respective schools.

We trained **9**
Coaching Champions



“I'm excited to continue
with my training tomorrow
and begin planning for the
next year.”

Teacher Training

Our Ofsted Outstanding SCITT has become recognised across Nottinghamshire, Leicestershire and Derbyshire for delivering excellent teacher training that produces inspirational teachers to schools across the region.



In 23/24 we delivered **21 open events** to engage with potential trainees and received over **500 applications** for next year's cohort.





Supporting our trainees

We strive to provide the highest quality training and development experiences for all SCITT trainees in order to provide those outstanding, child-centered teachers and leaders of the future.



We trained **63 Mentors** at our Leadership Conference, bringing our total of **active Mentors to 220.**

102 coaches and coordinators, and 69 facilitators supported this year's trainees.



Our partners

Our partnerships have well established wider networks of over 200 Primary, Secondary and SEND schools across the East Midlands where our trainees could be placed. The strength, experience and capacity of our schools makes our partnership the success that it is.

Our strategic delivery partners



We worked with **68** partner schools across **10** trusts to provide training and placements to our cohorts, with **93%** of this year's trainees securing employment in the new academic year.

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teacher training