Einspiring **leaders**

Ashfield and Mansfield Secondary Headteachers' Network 2022

The key principle underlying the organisation of the Ashfield and Mansfield Network is that, by working collaboratively, we will further the interests of education in all maintained secondary schools in the area.

Aims and Principles:

- 1. The Network is driven by the moral imperative to provide the best possible educational experience for all Ashfield and Mansfield's young people, irrespective of school, need or ability.
- 2. Working collaboratively and in cooperation to spread and share best practice in school and system leadership, curriculum, teaching, learning, and innovation among secondary schools in Ashfield and Mansfield.
- 3. Developing partnerships with Ashfield and Mansfield primary schools & SEND provision Headteachers, Local Authority officers and employers for the collective benefit of all Ashfield and Mansfield young people.
- 4. Representing the views of Headteachers, both locally and nationally, including through links with national educational organisations.
- 5. Providing a system of informal and formal support for Headteachers.

MEETINGS

There will be six meetings per year. These will be up to two hours in length. When a Headteacher is unable to attend it is expected that an appropriate senior leader from the school (or connecting MAT) attends in their place. The school must inform Inspiring Leaders of the attendee and their role. This person must be in a position to be able to contribute on the school's behalf and, if casting a vote, be doing so with the authority of the Headteacher in the best interests of the school (advanced notice of this would be given to the school).

As a part of the network, all members will be invited to attend the area wide summit, planned to take place on 30th June 2022.

Network Protocols

As members and participants in the network, we will conduct ourselves, at all times, with integrity, honesty and openness. We accept that a balance has to be struck between cooperation and competition, and that we are all stronger and richer through promoting the values of co-operation and collaboration.

We will maintain the highest standards of personal behaviour and take full responsibility for the actions of our own establishment. We will maintain good, professional relationships with all colleagues, ensuring positive collaboration and taking no action which might negatively affect those relationships or the reputation of colleagues' schools.

At all times we are acting in the best interests of the pupils and families of Mansfield and Ashfield.



General principles

- 1. Every member will exercise principled leadership at all times.
 - a. Every member will ensure that no other school will be intentionally disadvantaged by their own words or actions.
 - b. No member will disparage or invite comparison with other members' schools or personnel.
 - c. Every member will offer professional and personal support to any member who requests help, and/or signpost through the Chair or Vice-chair as to where that support can be found.

2. On occasion, the Network may determine and produce views, statements and recommendations and, in so doing, recognise the strength of collective unity.

- a. If a member feels unable to support a particular Network position, they should make this known to the group prior to public meetings.
- b. If such an eventuality occurs, the member should not undermine the work of other Network colleagues.

Arrangements for 2022

The Network will be funded by the DfE between January – July 2022 with facilitation and administration being provided by Inspiring Leaders.

There will be £50,000 available to the group to support improvement work in one of the three priority areas: literacy, leadership and SEND/Inclusion.

The meetings will be a blend of face to face and online. The first session will be online on **Tuesday 25th January** 8:00-9:30am.

Follow up sessions will be on:

- Thursday 24th February (Face to Face)
- Tuesday 29th March (Online)
- Thursday 28th April (Face to Face)
- Thursday 26th May (Online)
- Thursday 30th June (as a part of the area wide summit event)

Registering your place

On the webpage <u>http://inspiringleaderstoday.com/maprogramme/</u> you will find a link to a short registrations form for booking your place.

Contact us

If you would like to contact us to discuss the network, please email info@inspiringleaderstoday.com